



Camden Community Connections

Strengthening and Empowering our Community

Annual Report 2010-2011

CAMDEN COMMUNITY CONNECTIONS

Our Vision is a strong and empowered community, where active participation in community life reduces isolation and disadvantage.



Camden Community Connections aims to strengthen and enrich its community by connecting people with local services, community activities and each other, and by providing practical assistance and services for the relief from isolation, distress, poverty and disadvantage.

Children and Families: Camden Community Connections (CCC) endeavours to address the recreational, educational and developmental needs of children aged 0 – 6 years through its services, programs and activities, and by providing information and referrals that promote community capacity, increase resilience and improved safety in the community.

Community: CCC seeks to contribute to the relief of the disadvantaged and promote the well-being of individuals, groups and communities. Programs and services are developed for people of all ages and circumstances, particularly to relieve distress, suffering, misfortune and helplessness in the Camden Local Government Area (LGA).

CCC activities, programs and events assist in connecting people with each other and with services available in the Camden LGA.



Groups: CCC promotes and actively supports services and activities that increase connectedness and enhance participation in local services and community activities. CCC also assists and supports local groups by providing administrative and financial support, insurance cover and workers.

Camden Area Youth Service (CAYS): CAYS provides information, assistance and support to young people aged 12 – 18 years, and / or their families. A fundamental aim of the CAYS program is to assist young people to achieve their personal goals. CAYS endeavours to ensure that its services and programs enable young people living in the Camden LGA to access available services such as counselling and family support, and that young people remain connected with education, employment opportunities and their families.

CAMDEN COMMUNITY CONNECTIONS' MANAGEMENT COMMITTEE

President and Public Officer: Judith Taylor

A local resident, J Taylor holds a Bachelor of Social Science and a Graduate Diploma in Psychology. She is a registered Psychologist, a trained Play Therapist as well as a Justice of the Peace. She is currently employed as Community Services Manager at Macarthur Diversity Services Initiative and has worked in the community services sector for over 20 years.

J Taylor has served as the President of the CCC Management Committee for the past two years.



Vice President: Joan Scott

J Scott notes that she has an interest in CCC as an organisation that is based in the local area. As a local resident with a long-standing family history with the area, her interests include community issues. She is affiliated with Girl Guides, the Camden Museum and the Seniors Issues group.

J Scott has served on the CCC Management Committee for the past five years.



Treasurer: Meran Kidd

M Kidd is a registered BAS Agent, a Justice of the Peace and a member of the Association of Accounting Technicians. She has operated her own bookkeeping practice for over 10 years for clients including private companies and not-for-profit organisations. She has been an Honorary Member of the Board of Variety and the Children's Charity (NSW) for a period of six years, in the roles of Treasurer and Company Secretary. She is also a local resident.

M Kidd has served as the Treasurer of the CCC Management Committee for the past two years.



Secretary: Angela Palu

A Palu holds a Bachelor of Adult Learning. A local resident with an extensive background in training and recruitment, A Palu is a Director of Professional Alliance Recruitment & Training. As a person whose first language is not English, she lists her strengths as including a sound understanding of people from diverse cultural backgrounds, and an appreciation of the issues that may affect them.

A Palu has served as the Secretary for the CCC Management Committee for a year.



William McCormack

W McCormack joined the CCC management board in early 2011. He is a born and bred local resident, with a heart for serving the local community. He has an extensive background in creative and cultural development, working with schools, hospitals and various local community groups, which enables him to appreciate the important role CCC plays within the local community. He is company director for local businesses, Runnymede Technologies and Triumph Creative Industries and brings a wealth of knowledge of the business sector to his role on the CCC Management Committee.



Ray Monahan

R Monahan is a local resident who has retired after serving 44 years in the rail industry, in trade and management positions. He is a member of Camden Men's Shed and the Camden Community Gardens' committee.

R Monahan's family all live in the local area, which fuels his interest in community services that are available for children and families. He has served on the CCC Management Committee for the past two years.



Paul Stevens

P Stevens is the Pastor of the Lifehouse Church in Camden, a Christian-based Apostolic denomination that aims to assist people living in the Camden LGA to achieve their life goals, reach their full potential and live life to the full. This includes a spiritual relationship with God and genuinely positive relationships with others.

Pr Stevens has served on the CCC Management Committee for 18 months.



PRESIDENT'S REPORT

We are ending this year emerging from what could be considered one of the most challenging in recent years as a sector and as an organisation. The hard work of the staff and committee has helped us to stay strong, resilient and responsive.

Camden Community Connections continues its commitment to stay relevant to the needs of our community, to providing services to those experiencing social and economic crisis, to connecting people and to growing the organisation. We are increasing our profile and our partnerships with other services; we are in more places doing more things. We are more effective in our outreach, in places such as Mt Annan and Leppington, at local high schools, in community halls and in local parks. We might be small but we are meeting the needs of children, young people, families and community groups in meaningful ways that will carry us into the future.

We convened two strategic planning days to review our goals and refine our direction. We have successfully transitioned many of our programs from the old CSGP program into the new Early Intervention Placement and Community Builders Programs as part of the Department of Community Services review. We have been challenged by new outcomes and new directions, our children's services are better for it and our families will be positively impacted by new models of service delivery now in place.

We held our first fund raising dinner at Camden Golf Club, whom we thank sincerely for their generous support and assistance in hosting this event. Attended by around 100 local residents we raised funds for small projects held throughout the year. On behalf of the committee thank you to the staff, emcee and volunteers who work so hard to make this event so enjoyable and successful.

The challenge for the future is to remain strong, competitive and focussed. We need to expand...this is our goal for the incoming committee during the next year.

Thank you to the committee who have provided direction and leaderships during the year supporting the organisation through the changes. Thank you to the band of volunteers who have helped throughout the year in a myriad of ways, always helping staff, always with happy hearts.

In closing we congratulate the Manger and staff for their commitment and dedication in supporting the disadvantaged, the families, the children and the local community through facilitating the various connections highlighted in our website and in this report.

Judith Taylor
President

MANAGER'S REPORT

The role Camden Community Connections plays, as the only locally-based community organisation that focuses exclusively on children, young people, families and groups living within the Camden Local Government Area, has continued to evolve and grow throughout this reporting period. This is due to several factors such as: varying community needs that have presented themselves or been identified; initiatives and collaborative partnerships that have been formed to best respond to these needs; the staggered implementation of the Social, Community Home Care and Disability Services Industry Award; understanding and adopting result-based accountability processes; transitioning to the new funding models of our major funding body, the NSW Government Community Services, Department of Human Services (Community Services); all the while actively positioning the organisation in readiness for the significant growth forecast for the Camden Local Government Area (LGA).

Partnerships and relationships have been critical to these changes and growth. We have embraced every opportunity to consolidate and extend existing partnerships, foster and establish new partnering arrangements and forge stronger relationships with local businesses, the broader community sector and the community.

This reporting period has seen an ongoing, positive and effective relationship with the NSW Government Community Services, Department of Human Services, the provider of our core funding. It is also significant for the solid working relationships that have been developed with: Camden Council, Narellan and Camden Library Services, TAFE Outreach Campbelltown, Sydney South West Area Health, the state-wide representative body for neighbourhood centres and community based organisations (Local Community Services Association or LCSA) and the peak organisation that represents non-profit organisations in the Macarthur and Wingecarribee regions, Sector Connect.

As well as the organisations listed above, Camden Community Connections has enjoyed sound working relationships and effective ongoing collaboration with the following agencies and organisations throughout this reporting period:

- The Benevolent Society
- Bunnings, Narellan
- Camden High School
- Elderslie High School
- Illawarra Childrens Services
- IMB Camden
- Leppington Public School
- Lifehouse Church, Camden
- Macarthur Diversity Services Initiatives
- Macarthur Lions
- Macarthur Northcott Disability Services
- Macarthur District Temporary Family Care
- MTC Youth Solutions
- Macarthur Youth Services Network
- Macarthur Women's Domestic Violence Court Advocacy Service
- Mt Annan High School
- Narellan Police
- No Interest Loans Scheme (NILS)
- Professional Alliance Recruitment & Training
- Runnymede Technologies P/L
- Sydney South West Area Health Service

- TAFE Bankstown
- TAFE Outreach, Campbelltown
- TAFE Outreach Penrith
- Uniting Care Burnside (various service areas)
- Uniting Church, Camden - Youth Ministry
- University of Western Sydney, Medical Faculty
- Wollondilly Links
- YAPA
- Youth Solutions
- YWCA Employment

Several factors confirm that Camden Community Connections' profile increased considerably during this period within both the local community and the broader community sector. For example the association's membership increased by almost 50%; activities, partnerships and community events were regularly reported in local newspapers throughout the year; and Camden Community Connections' involvement in the October 2010 Narellan Rhythm Festival and Harmony Day (March 2011) were permanently captured in DVDs produced by Camden Council of these events. The Rhythm Festival DVD was screened at a Narellan Chamber of Commerce meeting earlier this year. The Harmony Day DVD was presented to the Cohesive Communities Advisory Group meeting in July 2011.

In addition to the above, in September 2010 I was elected by community sector peers to represent the Macarthur region on the management committee for the LCSA, the state-wide representative organisation whose purpose is "...to prevent social exclusion and promote social inclusion and community strengthening through supporting, developing and promoting neighbourhood centres and other community based organisation...". In early 2011 the manager was invited to participate on Camden's Cohesive Communities Advisory Group and more recently she has been nominated onto the management committee for Sector Connect, the peak body for non-profit organisations in Camden, Campbelltown, Wingecarribee and Wollondilly government areas.

The attendance of over 100 people at Camden Community Connections inaugural fundraising dinner in October 2011 is a testimony of the organisation's solid connections with its community. Over \$2,000 was raised through this event. The support of partnering agencies, Council and the broader community for an event that was organised in less than three months and on an extremely limited budget, was extremely encouraging. We are particularly grateful for the sponsorship we received from:

- Ace Music, Narellan
- Ace Party Hire, Narellan
- Arthouse Café Restaurant, Narellan Town Centre
- Blooms Chemist, Camden
- Camden Golf Club
- Coffee Gossip – More than Just Coffee, Narellan
- Country Indulgence, Picton
- E. Hocking, Rossmore
- Glenfield Wholesale Nursery
- Harvey Norman, Campbelltown
- Bottlemart, Silverwater
- Lifehouse Church, Camden
- Pr Paul Stevens
- L&BRE Projects, Mt Annan
- Living Light, Narellan

- Massage & Acupuncture, Narellan
- Open Secrets, Narellan
- Runnymede Technologies Pty Ltd
- Sambello Menswear, Narellan
- Town Grocers Fruit Market, Narellan
- United Cinemas, Narellan

Service Delivery

Numerous milestones were celebrated during this reporting period. These include the establishment of a dedicated youth space for the Camden Area Youth Service (CAYS) in early 2011, the commencement of an outdoor youth program (Out-ReAch) in September 2010 (in partnership with Council and other agencies), that continues to grow, and the unprecedented success of a breakfast program that was introduced at Leppington Public School in July 2010.

The establishment of CAYS Headquarters, as it is fondly referred to by young people, has enabled Camden Community Connections' Youth Support worker to increase her case management portfolio, provide assistance and support to small groups and attract the targeted support of youth-orientated businesses. Funding obtained under the Fresh Ideas for Work and Family Grants Program, administered by the Australian Government Department of Education, Employment and Workplace (DEEWR) has enabled the CAYS Headquarters to be further resourced, enabling Camden Community Connections workers to bring their children to work with them, should the need arise. The DEEWR funds also make it possible for staff to work from home (remote access), where this is required.

The youth Out-ReAch project that operates on Thursday afternoons (6-8pm) in the Narellan Library forecourt during daylight months is the only non-sporting affiliated 'out-of-business-hours' activity available to young people living in the Camden LGA. Camden Community Connections recognises that the 4.9% annual population growth expected in the Camden LGA for the next 25 years will proportionally increase the number of young people who will need to access support and assistance. The challenges this poses do not need to be spelt out. CAYS stands ready to address these needs to the best of its fiscal ability; trained, experienced and committed workers will continue to assist Camden's future leaders and responsible citizens remain connected with education, employment opportunities, and their families.

Since its relatively low-key inception in July 2010, the breakfast program at Leppington Public School (LPS) has surpassed the outcomes Camden Community Connections aimed to achieve. A menu of fresh fruit, cereal, fruit juice and pancakes cooked by teachers, parents and a Camden Community Connections' worker aimed to:

- provide a healthy meal once a week;
- provide practical assistance to families who may be experiencing hardship;
- support better learning outcomes for those children may not have breakfast before they attend school; and
- model breakfast options for local families.

By Term 4 in 2010, over 90% of the student population at LPS was attending the breakfast club. At the time of writing, we can report that all outcomes have been achieved, especially in relation to the improved learning experience for the children. The positive results in this area have motivated LPS to make cereal available for the children to eat on all of the other days of the week.

An unexpected outcome has been the 'social connections' that have occurred between children who might ordinarily not have the opportunity to interact with one another because of differences in age

and classes. We are confident that these 'social connections' add value to the learning experience of children at this culturally and linguistically diverse school community.

A generous donation of Corn Flakes, Rice Bubbles and Sultana Bran from Kelloggs and sponsorship from Macarthur Lions made it possible to operate the breakfast club throughout this reporting period. We are happy to report that funds from Camden Council means the program will continue to operate until the end of 2011. Camden Community Connections remains committed to operating this program for as long as it is financially able to.

Words penned by Ms E Huxtable in the 2008/09 annual report that said "Bright Eyes continues to be the playgroup of choice in the Narellan area" remain applicable to our indoor supported playgroup. For the majority of this reporting period the number of children participating in Bright Eyes has been in the very high 30s. A process to reduce numbers to 22-25 children per week has been implemented, with plans to reduce Bright Eyes numbers to around 22-25 per week by the beginning of 2012. The effect of this reduction will unfortunately flow on to 27 children already waiting to access Bright Eyes.

Similar participation levels exist for Play Links, an external supported playgroup, and Bright Stars, an indoor, parent-run playgroup. The number of children participating in Play Links during this period fluctuated between 21-32, while the number of children participating in Bright Stars averages 17 each week. Bright Stars' coordinator Ms Susan Hayes reports that numbers at Bright Stars have been steadily increasing since the beginning of 2011 and says that there has been a significant increase in community support and involvement at Bright Stars events such as the Big Breakfast, a Petting Farm and a 'Truck Day'. Ms Hayes contributes this to increased media reports about the playgroup in the District Reporter, Macarthur Chronicle and Camden Advertiser.

The effective and ongoing partnership we have with UnitingCare Burnside ensures that parenting groups and Brighter Futures playgroups remain a positive and effective experience for families. We greatly appreciate the confidence UnitingCare Burnside has in their partnership with us and look forward to this relationship continuing for many years to come.

Our community programs have continued to increase connectedness and enhance the participation of young and old in community activities and local services during this period. Reports from the Polymyalgia Rheumatica (PMR) Support Group (the only PMR support group in NSW), the Macarthur Spinners & Weavers and the Active Seniors' walking groups are included in this annual report. In addition, we are pleased to report that significant outcomes were achieved by the Seniors Issues Group during this period. This collective of advocates for older members of the community brought about the installation of a bus seat at the bus stop in Elyard Street, improved conditions in car parking areas of the Narellan Town Centre (paintwork which gives greater visibility in underground parking areas; a Give Way sign at the exit into Queen Street) and improvements to pavements in Camden. The group remain committed to working on issues such as transport in and around the Camden LGA, improving visibility at roundabouts and improving pedestrian, walker and wheelchair access throughout Camden.

Participation levels in the computer courses Camden Community Connections provides in partnership with Narellan Library and TAFE Outreach continues to grow. A total of 50 students graduated from the course held in the second half of 2010. A further 60 applicants completed the computer course in the first half of 2011. More recent classes have seen higher numbers of males taking up the opportunity to improve their computer skills. Classes include participants of all ages.

It is with regret that we report that our Kids Club program, which provided activities for primary school aged children during school holidays, has been suspended until further notice. Due to budget constraints the program is unable to be supported under the Children's Support Worker programs,

and is unable to be maintained under specifications for the Early Intervention Placement Prevention (EIPP) or Community Builders programs.

Kids Club provided many memorable experiences for local children aged 5-12 during this reporting period. The number of participants at each of the scheduled events is always only limited by resources and facilities. In 2010/11:

- 76 children participated in two Rugby League Skills Clinics conducted on 6 & 14 July 2010
- 47 children participated in an Athletics and Gymnastics workshop on 29 September 2010
- 40 children participated in a gymnastic workshop on 5 October 2010
- 28 children participated in a circus workshop on 13 April 2011
- 30 children participated in an excursion to Wedderburn on 20 April 2011

Staff and volunteers

While there were a couple of staff departures during this period, these served to highlight the commitment that Camden Community Connections' management and team members have to ensuring that programs, services and activities continue uninterrupted, and with minimal, if any, impact on the community. Heartfelt thanks go to Ms Ellenetta Hocking who stepped into the void created when the former Bookkeeper resigned in early June 2010. Ms Hocking's expertise and experience successfully guided the organisation through the complex financial maze of month-end, end-of-financial-year and an annual audit.

The contribution made by 26 volunteers at our playgroups, Kids Club, youth drop-ins, Out-ReAch, breakfast programs and community events during this period is immeasurable. Camden Community Connections greatly appreciates the time and effort made by each and every one of these volunteers but notes particular appreciation of the contributions of Ms Susan Hayes, who has coordinated Bright Stars for three years, and Ms Carole Clarke who has provided administrative assistance to the organisation for a similar length of time.

In addition to the volunteers mentioned above, Camden Community Connections' management committee have given time, effort and resources well beyond mandatory monthly meetings. Individual members of the management committee have contributed by: representing the organisation as competitors in our Bocce team at Harmony Day festivities; tirelessly assisting with financial processes leading up to the 2009/10 audit; financially sponsoring programs and events; assisting on a weekly basis at breakfast programs and youth Out-ReAch; donating prizes and selling tickets for CCC's fundraising dinner; and advocating for the organisation at every opportunity. We are sincerely grateful for the commitment they have to the organisation and its staff, and for the invaluable support and leadership they have provided throughout the year.

The ongoing development of Camden Community Connections' staff has been integral to the organisation's growth. Workers have taken on many changes with quiet diligence and integrity and always with a passion to remain responsive to community needs and a firm commitment to the organisation as a whole. I pay tribute to each and every one of Camden Community Connections' team members, those who remain with the organisation and those who have departed during this reporting period. At the time of writing, the team at Camden Community Connections consists of seven permanent part-time workers and four casuals. Working alongside this group of extraordinary people is a privilege.

Future Challenges and opportunities

The projected population growth in Camden (currently 56,650 and expected to be 157,066 by 2036) poses the greatest challenge for our small but very effective organisation. By 2021 the number of residents under the age of 15 is forecast to increase by 81.4% (10,480), representing over 24% of

the population. 7,885 of these people will be aged 0-4. By 2036, it is forecast that over 66,000 residents will be under the age of 19. 16,447 of them will be aged 0-4. Alternatively, by 2036 it is forecast that over 22,000 people will be over the age of 60.

Camden's population Camden Community Connection's workforce is all part-time. The organisation employs the only youth worker in the LGA. Our playgroups, the founding activity of the organisation that was formed 23 years ago, are already at maximum capacity and with a significant waiting list. Emerging needs of Camden's culturally and linguistically diverse communities which by 2040, as reported by the President in last year's annual report, is expected to be above 20% of the population warrants careful attention. Increased instances of disadvantage reported in High Schools (e.g. Elizabeth Macarthur) and areas such as Currans Hill and Leppington also demand weighted responses. The number of young people presenting with mental health issues, and the needs of people with special needs (disabilities) are emerging issues for our organisation.

We fully acknowledge that collaborative and effective partnerships are the way forward. We are confident that results based accountability processes will allow Camden Community Connections to prioritise its responses to community need. We also recognise the opportunity that requirements of the EIPP and Community Builders funding models provide in enabling the organisation to measure outcomes and determine community needs in a measurable way.

Camden Community Connections looks forward to a positive decision to the Equal Remuneration Case that is being deliberated by Fair Work Australia. This will enable us to retain our experienced and qualified workers and attract suitably qualified workers in the future, as required to meet the needs of an expanding, diverse population.

Most importantly, Camden Community Connections looks forward to building on the social infrastructure it has established in its local community. We look forward to continuing the positive and effective partnerships we have and being able to strengthen and empower our community.

We express our sincere thanks to all of our partners and to our local and state governments who provide the means with which we are able to meet the needs of our community.



**Lily Roberts-Everett
Manager**

GROUP REPORTS

Camden Active Seniors Program

The **Camden Just Walk It** walking group has been auspiced by Camden Community Connections since the group started in 2000. The group, which is run by volunteers, is registered with the Heart Foundation. Participation in the group is free. Walkers meet every Tuesday morning, rain, hail or shine, on the Nepean Cycleway adjacent to Rotary Cowpasture Reserve.

The Camden Just Walk It group celebrated its tenth anniversary as a walking group on 7 September 2010. The milestone was marked with a morning tea at the Seniors Citizen Centre in Camden. Special guests included existing walkers, retired walkers, volunteer leaders, Ms Amy Teale from the Heart Foundation and representatives from Camden Council including Mr Syd Lee. Camden Community Connections was represented by M Mooney, and L Roberts-Everett.

The **Mt Annan Wanderers' Walking for Pleasure** group has been auspiced by Camden Community Connections since 2003. This group is also run by volunteers, and is registered with NSW Sport and Recreation. The group walks every Friday morning, rain, hail or shine, in the Mt Annan Australian Botanic Garden.

Both of the abovementioned groups were formed by the ***Camden Active Seniors Program***. This working group was acknowledged by the Heart Foundation in 2003, when they won the **Best Physical Activity Community Project in NSW**. They were also National Finalists in the same category for the National Heart Foundation Awards in 2003.



Regards
Teresa Harm

Polymyalgia Rheumatica (PMR) Support Group

This year has been a busy year for PMR sufferers. It is a year that has been filled with some difficulties for its members. As the only PMR support group in NSW, we have to maintain contact with many other sufferers of PMR by telephone, owing to the distance they would have to travel in order to attend our monthly meetings.

The year started off with a luncheon at member N McLaughlin's home. We shared personal issues, experiences and concerns that had arisen over the holiday break, then enjoyed fellowship around the luncheon table. In March 2011 we had our meeting at our usual meeting place, Camden Community Connections' small meeting room. Here we were informed about events and activities we could attend free of charge during Seniors Week. Our members attended a concert and light luncheon held at Camden Civic Centre on the Wednesday of Seniors Week and on the Friday we went on a coach tour of Windsor. This included stopping at Richmond for morning tea and a drive around this area. We had lunch at Windsor, with members reporting that they particularly enjoyed the famous 'Windsor Fish Dinner'. Several other places were visited on the way back to Camden.

Our small group was rocked in April by the sad passing of a member's husband. Another member of the group underwent a knee replacement during this month and another one of our member's husband had a colonoscopy, with an unfavorable outcome. Another member underwent the upheaval of selling and moving house in early 2011.

We have recently been contacted by another local sufferer, who will be joining the group shortly. November 2011 will be our last meeting for the year. Our 'break up' activity is being kindly hosted by U & W Baumer at their home.

Members wish to thank the staff of Camden Community Connections, in particular M Mooney for all the work she has done for us during the year.



**Yours faithfully
Barbara Taylor**

Macarthur Spinners and Weavers

The 'Macarthur Spinners and Weavers' is a group of enthusiastic people who gather together to exchange ideas, learn new techniques, and further their crafts.

The group was established ten years ago. At that time, the five members met in St John's Church Hall in Camden. The group now meets every Friday, from 9.30am - 3pm at the Country Women's Association rooms in Camden. The number of members who attend vary from 15 – 18 each week, and include both males and females.

In the words of the tutor Ms Raelene McAdam who is a founding member of the group, "We spin, weave, dye, make felt, knit, crochet and undertake any other associated fibre crafts ... We talk a lot; we can talk and spin at the same time!"

Other spinning groups have visited the Macarthur Spinners and Weavers for a day, and they have visited them in return. The group have also taken trips to wool and alpaca farms to purchase fleece from local and further afield producers.

The group supports local shows in the Camden LGA, and has entered several high quality items in craft competitions. Competent instructors are available to teach the different fibre crafts.

New members are always welcome. Ms McAdam believes that spinning can be a very relaxing pastime and encourages others to take up the craft".

Macarthur Spinners and Weavers gratefully acknowledges the support and assistance Camden Community Connections provides.



Regards

Raelene McAdam

TREASURER'S REPORT

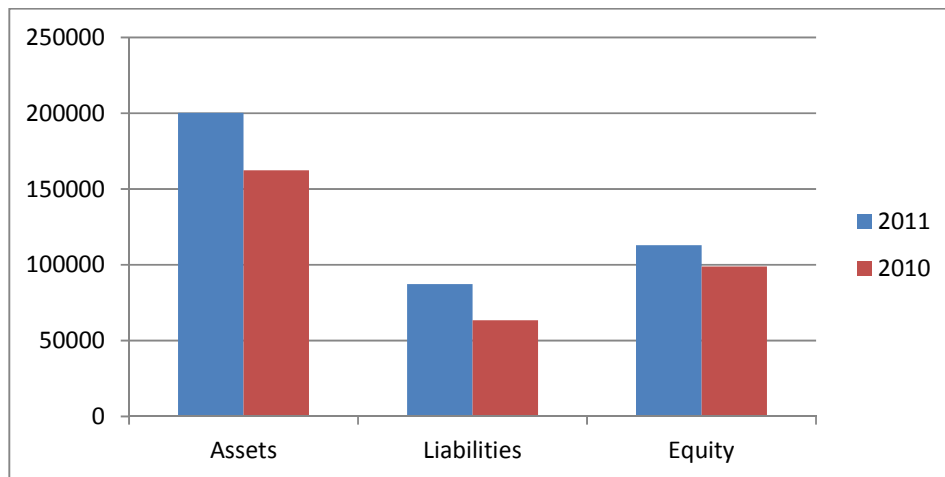
For the Year Ended 30 June 2011 Camden Community Connections can report a net surplus of \$14,010.

A copy of the complete and audited financial statement is available to members on request from our office and is available on our website.

Our focus during this financial year has been to improve and refine our financial processes. We have undertaken the very significant task of changing banking facilities, a move that gives Camden Community Connections access to funds as required and the ability to maximise the interest earned on deposits.

The figures used in the following charts have been extracted from the 2011 financial statements and represent a summary of the top line figures reported;

FINANCIAL POSITION



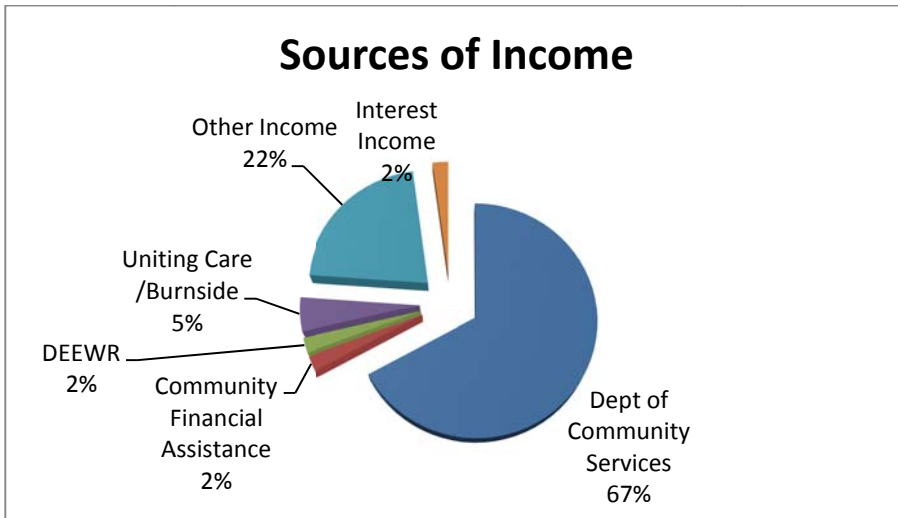
The assets held by Camden Community Connections are predominately cash. Our liabilities being, for the most part, income received in advance to be expended at a future date, current GST and PAYG obligations and employee provisions.

We are pleased to report a positive and healthy trend in the financial position of Camden Community Connections and have established a sound position for future growth.

The reported income and expenses are in line with the budget set for the 2010/2011 period and as a matter of good governance the finances of the association are reviewed monthly by the Management Committee.

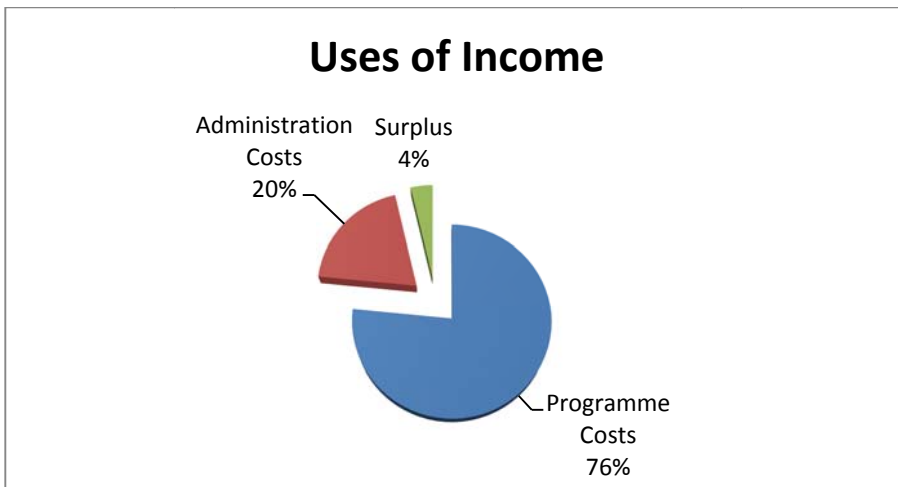
INCOME

Total Income for the year \$382,249 (2010: \$383,309). The income reported for 2011 is slightly down on 2010. This is due to provision funds of \$28,784, for the CAYS programme, being recognised in 2010 as income and a one-off Grant from DEEWR received in 2010.



EXPENSES

Total Expenses for the year \$368,239 (2010: \$346,874), due mainly to costs associated with programme delivery, an example being the increased rent relating to the relocation of the CAYS service.



**Meran Kidd
Treasurer**